



MUNICIPIO DE:
SAN SIMÓN DE GUERRERO

SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PdRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO DE 2026 AL 31 DE DICIEMBRE DE 2026

ENTE PÚBLICO		AYUNTAMIENTO SAN SIMÓN DE GUERRERO										No.		TOTAL
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORÍA			DIETAS	SUELDO BASE GENERAL	SUELDO BASE EVENTUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUNALDO	PRIMA VACACIONAL	
			CONFIRMA	ESPECIALIZADO	EVENTUAL									
ARQUITECTO	5	1	0	0	1	0.00	0.00	188,179.20	0.00	0.00	0.00	11,666.67	0.00	199,845.87
ASESOR	4	2	1	0	1	0.00	120,000.72	279,735.80	0.00	102,462.40	0.00	31,318.00	5,000.03	538,536.75
AUXILIAR	6	68	40	7	21	0.00	4,489,646.70	2,628,135.15	1,476.00	2,768,019.66	6,480.00	745,004.90	273,399.75	10,912,162.16
BIBLIOTECARIA	7	2	1	1	0	0.00	117,827.04	0.00	0.00	88,065.36	1,680.00	16,765.14	8,818.92	231,156.46
CHOFER	7	6	1	1	4	0.00	199,200.24	463,459.20	0.00	41,678.84	2,640.84	68,243.32	14,000.01	789,222.25
CONTADOR GENERAL	4	1	1	0	0	0.00	330,728.40	0.00	0.00	0.00	0.00	41,341.05	13,780.35	385,849.80
CONTRALOR	4	1	1	0	0	0.00	120,000.72	0.00	0.00	138,563.52	0.00	15,000.09	5,000.03	278,564.36
COORDINADOR	6	5	1	1	3	0.00	240,000.96	309,588.24	0.00	68,148.96	1,680.00	59,723.12	16,500.04	695,641.32
CUARTO REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
DIRECTOR	4	9	8	0	1	0.00	835,200.24	130,380.24	0.00	1,194,563.04	0.00	112,005.55	34,800.01	2,306,949.08
DIRECTOR AGUA POTABLE	4	1	1	0	0	0.00	84,000.00	0.00	0.00	85,219.44	0.00	10,500.00	3,500.00	183,219.44
DIRECTOR DE CONTABILIDAD	4	1	1	0	0	0.00	330,728.40	0.00	0.00	0.00	0.00	41,341.05	13,780.35	385,849.80
DIRECTOR DE INGRESOS	4	1	1	0	0	0.00	160,096.32	0.00	0.00	44,345.04	0.00	20,012.04	6,670.68	231,124.08
DIRECTORA	4	1	1	0	0	0.00	99,600.00	0.00	0.00	14,400.00	0.00	24,900.00	4,150.00	143,050.00
ENCARGADO DE BASURERO	7	1	0	0	1	0.00	0.00	60,000.00	0.00	0.00	0.00	5,833.33	0.00	65,833.33
ENCARGADO DE CONTROL PATRIMONIO	7	1	1	0	0	0.00	99,600.00	0.00	0.00	14,400.00	0.00	24,900.00	4,150.00	143,050.00
ENCARGADO PARQUE VEHICULAR	7	1	1	0	0	0.00	84,000.00	0.00	0.00	68,149.92	0.00	10,500.00	3,500.00	166,149.92
ENCARGADO PARQUES Y JARDINES	7	1	1	0	0	0.00	77,055.84	0.00	27,023.04	0.00	0.00	9,631.98	3,210.66	116,921.52
ENFERMERA	6	2	0	2	0	0.00	278,286.24	0.00	0.00	0.00	2,497.92	47,154.06	23,190.52	351,128.74
FONTANERO	7	6	4	2	0	0.00	488,350.08	0.00	0.00	326,719.44	3,360.00	68,454.86	27,295.83	914,180.21
FONTANERO	7	16	0	0	16	0.00	0.00	1,393,880.24	0.00	0.00	0.00	125,416.74	0.00	1,519,096.98
INTENDENTE	8	54	3	4	47	0.00	481,672.08	4,363,473.36	74,105.52	168,675.52	7,680.00	484,544.53	33,801.57	5,633,752.58
OFICIAL DEL REGISTRO CIVIL	4	1	1	0	0	0.00	132,910.08	0.00	0.00	0.00	0.00	16,613.76	5,537.92	155,061.76
OPERADOR	7	1	0	0	1	0.00	0.00	89,640.00	0.00	0.00	0.00	8,715.00	0.00	98,355.00
POLICIA	6	7	5	0	2	0.00	331,480.56	179,280.00	16,196.40	204,093.12	0.00	55,983.40	13,811.69	800,845.17
PRESIDENTA MUNICIPAL	1	1	1	0	0	651,800.48	0.00	0.00	0.00	270,393.36	0.00	81,450.06	27,150.02	1,030,593.92
PRIMER REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
PSICOLOGO	6	1	0	0	1	0.00	0.00	158,841.84	0.00	0.00	0.00	9,800.00	0.00	168,641.84
QUINTO REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
SECRETARIA	6	4	0	2	2	0.00	228,516.00	179,280.00	0.00	11,897.28	3,360.00	50,854.10	19,043.00	492,950.38
SECRETARIO DEL H AYUNTAMIENTO	4	1	1	0	0	0.00	179,999.28	0.00	0.00	223,835.04	0.00	22,499.91	7,499.97	433,834.20
SECRETARIO PARTICULAR	5	1	1	0	0	0.00	107,999.52	0.00	0.00	114,482.88	0.00	13,499.94	4,499.98	240,482.32
SECRETARIO TECNICO	4	1	1	0	0	0.00	91,440.00	0.00	0.00	44,014.32	0.00	11,430.00	3,810.00	150,694.32
SEGUNDO REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
SEPTIMO REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
SEXTO REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
SINDICO	2	1	1	0	0	216,000.00	0.00	0.00	0.00	206,461.36	0.00	27,000.00	9,000.00	458,461.36
SUPERVISOR	5	1	1	0	0	0.00	120,000.00	0.00	0.00	102,461.92	0.00	15,000.00	5,000.00	242,461.92
TERCER REGIDOR	3	1	1	0	0	180,000.00	0.00	0.00	0.00	168,769.68	0.00	22,500.00	7,500.00	378,769.68
TESORERO MUNICIPAL	4	1	1	0	0	0.00	590,838.72	123,811.68	0.00	0.00	0.00	73,854.84	24,618.28	813,123.52
TITULAR	4	1	1	0	0	0.00	96,000.00	0.00	3,715.68	12,623.52	0.00	12,000.00	4,000.00	128,339.20
210 89 20 101 2,127,800.48 10,616,178.14 10,423,673.07 122,616.64 7,638,933.16 28,378.76 2,630,487.44 688,819.61 34,086,657.32														

APORTACIONES DE SEGURIDAD SOCIAL	4,003,237.28
LIQUIDACIONES POR INDEMNIZACIONES	3,000,000.00
41,089,794.80	

